### NEWS & VIEWS

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September 2004

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Welcome New Employees

All-Star of the Month



Finance & Administration Human Resource Office 21st Floor, TN Tower Nashville, TN 37243 615 . 741 . 3478



Friday, September 24, 2004
10:30AM
TPAC - Jackson Hall

(Changed from the War Memorial)







### **Tentative Program**

Comments from Commissioner Goetz

Recognition of Service Award Recipients (25 Years and Above)

Tom Gunnels (Motivational Speaker and Author of "Keep Your Lights On")

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## Need to Know

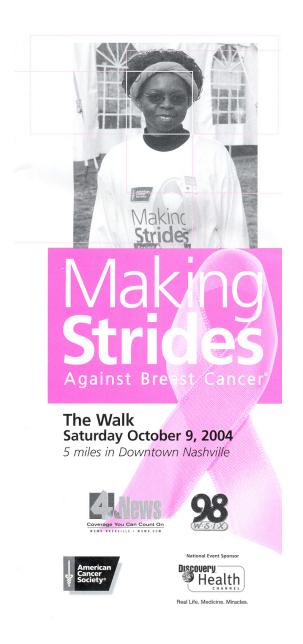
### OCTOBER IS BREAST CANCER AWARENESS MONTH

October 2004 marks the 20th year of Breast Cancer Awareness Month. These twenty years have been spent educating women about breast cancer detection, diagnosis and treatment. The third Friday in October is designated as National Mammography Day. On this day participating radiologists provide discounted or free screening mammograms.

The goal of screening examinations is to find cancers before they start to cause symptoms. Screening refers to tests and exams that are used to detect a disease, in people who do not have any symptoms.

Women age 40 and older should have a breast exam by a health professional every year and a mammogram every year as long as they are in good health. Young women in their 20s and 30s should have a clinical breast exam as part of a regular health exam by a health professional every 3 years.

As part of Breast Cancer Awareness Month this year there will be a Making Strides Against Breast Cancer Walk on October 9th. For more information, please contact **Patrice Steinhart** at 741-6909 or **Anita Wilson** at 741-0533 for more information.





State Offices Closed on Monday, September 6, 2004



### TENNCARE OFFICE OF INSPECTOR GENERAL

The TennCare Office of Inspector General (OIG) was created July 1, 2004. The mission is to help prevent, identify, investigate, and prosecute individuals who commit fraud or abuse of the TennCare program. The office consists of six main components: Field Investigations, Provider Fraud, Enrollee Fraud, Data Mining, Legal/Prosecutions, and Recovery.

The types of cases the OIG investigates include: unreported income or insurance, enrollees living out of state, drug seeking/drug diverter behavior, incarceration, individuals receiving bills for service they never received, provider billing irregularities, performing unnecessary tests, over-prescribing, etc.

Governor Bredesen named **Deborah Faulkner** as the Inspector General last month. The OIG is busy hiring additional staff and preparing for a move to a new location at Metro Center. The entire staff is very dedicated to the mission and delighted to be a part of the Department of Finance and Administration.

Wendy Siebert

### EMPLOYEES OF THE TENNCARE OFFICE OF INSPECTOR GENERAL

Martha Bevington Theresa Bledsoe Yolonda Braden Angelica Bush J. Mike Butler Harriet Cannon Andrew Coleman Patsy Crook Eileen Edwards
Deborah Faulkner
Paul Fimano
Kathy French
William David Griswold
Judy Hansmann
Connie Kaylor
Terri Luna

Tom Mathis
Zaneta Mitchell
Don Lee Porter
Johnnie Randolph
Cathy A. Sickels
Wendy Siebert
Teressa Turns
June S. Winter

### Anger, Stress, and You!

**Enhancing Life Skills** 



Class Times: Thursdays 10:00 - 11:30 AM Five Weeks Beginning October 7, 2004 CEUs awarded



Class, using social learning theory, will enhance one's options in managing anger with self and others.

For further information call 741-1925
Deadline for Registration-September 13, 2004
Limited Number of Spaces Available
CLASS OFFERED IN NASHVILLE ONLY!
Sponsored by the Employee Assistance Program

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Need to Know

# Need to Know

### FREE SEMINAR

### What's Your Emotional IQ?

Emotional IQ? Now what's that all about? Emotional intelligence is what contributes to how well we cope with life's varied experiences and is frequently labeled as maturity. Some people believe EQ to be a better predictor of life success than IQ.

This seminar will acquaint you with basic emotional competencies and strategies for enhancing self-awareness. Pointers will be offered on how to improve self-motivation and reduce stress. You will have an opportunity to determine your own EQ and make a plan for self-improvement.

### THERE ARE THREE EASY WAYS TO REGISTER

CALL 615.741.8643 or 1.800.253.9981 EMAIL alisha.d.smith@state.tn.us ON-LINE www.state.tn.us/finance/ins/eap/ The deadline to register is 2 days prior to the event.



### EMOTIONAL IQ SEMINAR LOCATIONS AND DATES

Bolivar • September 14 • 1:00–2:30 Western Mental Health Institute Admin Building 2nd Floor 11100 Hwy 64 West

Jackson • September 15 • 1:00–2:30 Health Care Facilities 781 B Airways Blvd., Conference Room

Memphis • September 16 • 1:00–2:30 Department of Human Services 3230 Jackson Avenue, Conference Room E

Greeneville • September 21 • 1:00–2:30 Greene Valley Developmental Center 4850 E. Andrew Johnson Hwy, Staff Development Room Knoxville • September 22 • 1:00–2:30 East TN Regional Health Office 1522 Cherokee Trail, Conference Room 234

Chattanooga • September 23 • 1:00–2:30 State Office Building 540 McCallie, 1st Floor Auditorium

Murfreesboro • September 28 • 1:00–2:30 TN Technology Center at Murfreesboro 1303 Old Fort Parkway, Conference Room

Nashville • September 29 • 1:00–2:30 Citizen's Plaza Building 400 Deaderick Street, 2nd Floor Board Room

Cookeville • September 30 • 1:00–2:30 TN Tech, Roaden University Center 1000 N. Dixie Avenue, Room 370

Sponsored by the Employee Assistance

### **JAZZ WITH THE TITANS**



Twice a day a group of state employees get together to work on keeping themselves physically fit. This group meets on the 2nd floor of the Tennessee Tower and jazercises. Everyone that goes on the 2nd floor between 11:05am and 1:55pm will hear the upbeat music echoing through the hall. The group had the opportunity to exercise in a little different venue lately. They were asked to perform at the half time of the Titans football game on August 14, 2004. The players weren't the only ones high stepping that day.

### **BROWN BAG SEMINAR MOVES LOCATION**

Because of the great response the Tennessee Consolidated Retirement System brown bag seminar on September 15th has been moved from the Davidson room to the Multimedia room which is right across the hall from the OIR Training center on the 3rd floor of the TN Tower.



### **Training Announcements**

The Department of Personnel Training Announcements for July - October 2004 are now available for viewing at the DOP website at:

http://www.state.tn.us/personnel/resources/training/training\_index.htm

If you identify a class that you would like to attend, please contact your supervisor and they will contact your training coordinator.



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## Need to Know

### **RED CROSS BLOOD DRIVE**

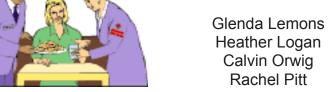
Congratulations to all of our donors at the August 4th blood drive. You surpassed our goal by 18 pints. Thank you for donating your time and blood to the Red Cross.

**Amanda Adams** Jerri Anderson John Anderson Loretta Baltz Ronda Bernhardt Hammond Bobbye Walter Brooks John Carr Janice Cauley **David Chaffin** Mark Cherpack **Brad Chessor** Elaine Cosby Mike Dedmon John Dooner Wanda Driggers Frank Forbes Leslie George

Deborah Hanson Leighanne Haynes Clarence Heard Crockett Hope Troy Kinsel Janice Kizer Chris Krauth Linda LaRowe Glenda Lemons Heather Logan Elaine Lynn Michelle Mann Tara Mason Dianne McKay Van Moffatt Gal Morris Mike Morrow Calvin Orwig Rachel Parris

Samantha Perkins Rachel Pitt Joseph Reed Carol Roberson **Greg Roberts** Kara Sanders Anna Smith Philip Smith Priscilla Wainwright Johnny Walker Ronald Walker Margaret Wall Marinea White Russ Wilcoxson Anita Wilson **Emily Wilson** Deborah Woodall **Bob Yemm** 

The Following Donors Won Walmart Gift Cards:





### NATIONAL ASSOCIATION OF STATE FACILITIES ADMINISTRATORS PRESIDENT'S PLAQUE

Hanging outside **Cliff Steger's** office is the National Association of State Facilities Administrators (NASFA) President's Plaque. Each year the newly elected President's name is added to the plaque and they get to hang the plaque in the office where they work.

There are 17 names on the plaque. **Mike Fitts'** name is the 2nd name on the plaque, he was President 1989 - 1990.

This is just another example of the high level of professionalism that F&A employees exhibit.

### Veed to Know



### **CONGRATULATIONS**

Best wishes to **Judy Wilson** (Resource Development and Support) who has just gotten engaged. She will be marrying John Denzler of Smyrna on April 30, 2005. John works at Ingram Book Co. They will be getting married at the Juliet Chapel in Mt. Juliet. This is a first wedding for both of them.

### MOTOCROSS CHAMPION

On July 31, 2004 ten year old Brittini Hedge won First Place in the 70cc modified class at the Powerline Motorcross in Atwood, TN. Brittini is the daughter of a very proud **Lori Hedge** (Billing Services). Way to go Brittini.



### **Happy Birthday**



**Eddie Arnold's** (OIR / Applications & Solutions Delivery) wife delivered a boy July 16, 2004. Khristian Toliver Dignos Arnold came into the world weighing 8 lbs 4 oz. and 21 inches tall. Mom, Dad, Big sister Khristine ( 3 ½ years old), and baby brother are doing fine.

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### 1/3/A

Finance & Administration Human Resource Office 21st Floor, TN Tower Nashville, TN 37243 615.741.3478

News & Views

### **Service Awards**

10 Years

Francine Vaughn Accounts

15 Years

**Robert Barlow** 

Resource Development & Support

20 Years

Pamela E. Burton

Administration/Billing Services

Jane Chittenden

OIR/Quality, Planning, Performance & Security

25 Years

**Elaine Hicks** 

OIR/Operations & Infrastructure Support

30 Years

**Jeff Johns** 

OIR/Applications & Solutions Delivery

### **Best Wishes To Our Departing Employees**

Eric A. Van Allen Budget

David R. Braam

Administration/Commissioner Office

Nizar K. Noman Administration/ISM

James W. Kelley

OIR/Applications & Solutions Delivery

John D. Scobey

OIR/Applications & Solutions Delivery

John E. Bradley

Accounts

Jason P. Cavender

Budget

Scott C. Pierce

Budget

### **Welcome New Employees**

Greg G. Combs

OIR/Operations & Infrastructure Support

Charles C. Holland

Administration/Business and Finance

Su-mei Ying Chang

**OIR/Applications & Solutions Delivery** 

Carrie L. Blair

Accounts

Zbigniew K. Szymaszek

OIR/Operations & Infrastructure Support

Anthony (Tony) Heath Rico

RDS/Criminal Justice Program

Angelica A. Bush

Office of the Inspector General

### All Star of the Month Award



Any employee who receives an All-Star Award from a co-worker is eligible to receive the Commitment to Excellence Award. This award is presented to the employee who is selected as the All Star of the Month. So all it takes to be eligible is being caught in the act of doing something good.

